



IDEAL DELIGHT SERVICES (P) LIMITED
(An ISO 9001-2008 Company)

PROFILE



IDEAL DELIGHT, INDIA

VISION:

To be a leader in the field of Manpower outsourcing, Contractual Staffing, Data Conversion, Data Processing, Image Processing Services and Software Development by providing products and services, meeting customer needs through State-of-the-art Technology, Cost-effective solutions and Maintaining Strict Quality and Security Standards.

MISSION STATEMENT:

To provide Highly Professionalized Services thru a strong resource base & professionally competent work force and to offer the best of Infrastructural Facilities managed by highly Experienced Personnel's who enable us to provide dynamic creative cost-effective & sincere services.

THE COMPANY BACKGROUND:

Ideal Delight Services Pvt. Ltd", an ISO 9001:2015 Certified Company involving into the Operation and Maintenance (O&M) Outsourcing as well as Manpower Outsourcing including Payroll Management field in various sectors Steel, Power, Mines, Oil & Gas, Power Distribution, Automobile, Water Treatment /Distribution, Construction/Infrastructure, Telecom, Consumer Durable, FMCG, Healthcare / Medical / R&D, Industrial Products / Heavy Machinery, Manufacturing, Logistics / Supply Chain, Hotels, Packaging Industry etc.

We Recruit the Manpower from Unskilled to Highly Skilled like Technicians, Operators, Supervisors, Engineers, Site Managers as well as Experts and put them into our Payroll for Annual Operation & Maintenance (O&M) Contract and Manpower Outsource Services. We are also doing Head Hunting for Senior Level Position as per the desired profiles required by Clients.

THE MANAGEMENT:

Ideal Delight is a corporate body managed by a competent team of professional hailing from varied fields of specializations. Under the able leadership of our **Director, Mr. Ashraf Belal**

Miss Manisha Vinod Sindhe HR Manager, who is a qualified PG and who not only looks into the day to day affairs, but also takes care of the overall company administration, Marketing and Customer Relations and who has been with the company since its inception. She specializes in the area of Manpower outsourcing, Contractual Staffing Date Entry, Data Conversion.



Ideal Delight Services Pvt. Ltd. offers some of the best opportunities in different segments of technology, finance, sales, marketing etc. We have an impressive portfolio of major players in IT/Mechanical/Chemical and many more industries. We have been engaged to recruit in following areas: We would like to work as resource vendors for your organization on a huge scale with aggressive hiring from all these locations, and we look forward for some hiring, we can plan out some prior activities at places from where we are planning to hire. And as discussed we would like to be Exclusive Resource vendor/Placement Consultant for Mumbai and would conduct all the hiring activity for you for domestic and would take care for Brand Building /Awareness activity in Entire Mumbai & Pan India..

Our Experienced Field:

Accounting /Tax/ Company Secretary /Audit Graphic /Web Designer /Multimedia /Corporate Planning/ Consulting / Strategy /Industrial Marketing /International Marketing /Merchandising /Fashion /Export Documentation Front Office Staff /Secretarial /Computer Operator /Hotels /Restaurant Management /Hospitals /Customer Service /Telecalling /BPO /HR /Admin /PM /IR /Training /Time Office Executives Legal/ Law /Legal Representatives /Medical Professional /Healthcare Practitioner /Technician /Mktg. /Advtg. /MR /Media Planning /PR /Corp. Comm. /Packaging Development / Production /Service / Engineering /Manufacturing /Maintenance / Project Management / Site Engineers Purchase / SCM /R&D / Engineering Design / Data Entry Operator/ Sweeper Sales /Business Development /Client Servicing /Education /Language Specialist /Top Management.

Work@ Ideal Delight Services Pvt. Ltd. is the pioneer of organized recruitment and training services in Mumbai. We operate as specialist recruitment consultants focusing on middle and senior management talent needs of clients across various industries. Majority of our consultants are domain specialists with varied industry experts. **Ideal Delight Services Pvt. Ltd.** provides an open, professional and collegiate work culture and demands an ethical and participative style of functioning from its consultants. Our consultants act as brand ambassadors for high profile clients and as friendly advisors for candidates in order to ensure effective delivery both ways.

Organization Network Along with a strong industry and functional knowledge, **Ideal Delight Services Pvt. Ltd.** provides its clients with an extensive geographical reach. We have a presence in the major cities of India. We have our centers across India.



OUR SERVICES

Manpower / Staff Outsourcing (Pan India)

Manpower is the most crucial asset of any organization. For a company to function properly it should have responsible manpower who can manage its operations. We help you with our staffing solutions which are made as per your requirement. We make sure that we give you with the best so that you can meet the different challenges presented by business environment. We outsource both fresher & experienced manpower:-

- Degree Engineers
- Diploma Engineers
- ITI Technicians
- Managerial Staff
- Production Staff
- Maintenance Staff
- Purchase & Procurement Staff
- HR & Admin Staff
- Housing keeping Staff
- Operator Level Staff
- Other Operational Staff
- & Office Staff

We have expertise in difference aspects like compliance issues, Labour Laws, statutory parts, Payroll Management etc. Our team efficiently handles all the responsibilities and risks associated with these aspects.

BENIFITS OF USING OUR SERVICES:

- he "Benefits" become visible in a new management style, increased involvement and contributions, enhanced productivity, higher employee morale, enhanced favorable opinion and better appreciation at attitudes, skills and knowledge.
- Recruit / replace the manpower as per guidelines of client.
- Conduct Interview and involving the selection procedure as per the job requirement of the client.
- Issue Offer/Appointment letters to the selected candidates after proper verification of documents and credentials of the candidate.
- Our high-value approach enables you swiftly and cost effectively to choose the right candidates perfectly customized to your immediate needs.
- We have also tied up with the reputed Engineering Colleges in different states of the country for fresher candidates by the campus drive.
- We also have a highly experienced team of consultant those well versed with the Manufacturing/Service Industry.
- Strong data bank.
- Fast process of online job posting due to our dedicated highly technical software
- We maintain a healthy relationship between the employer and employee.



PAYROLL MANAGEMENT

We provide reliable services to companies in "**Payroll Management**". Under this system companies recruit the manpower by themselves & put them into our payroll. We maintain them in our payroll and complying all statutory like **Attendance, Leave management, disbursement of wages as per the statute, minimum wages, deposit of social security benefits like EPF, ESIC, Gratuity, Bonus** etc. in schedule time. In this case client's headache is transferred to us. So that client can concentrate on their activities which matters to them the most.

We have the team which works in coordination with each other and make sure all the employees payroll is managed properly. In this way it will be better for the client to Support through entire employee life-cycle, from date of joining to exit. Lower risk related to compliance and penalties. Our team is always there for your assistance. Some cases we scrutinize the candidates from our different sources as per the client job requirement. Conduct Interview with the proper verification of documents and credentials. After selection of the candidates we put them into our Payroll.

"**Recruiting Process**" is the main difference between "Manpower Outsourcing" & "Payroll Management". In Manpower Outsourcing process we conduct all the steps including Recruitment, Replacement where as in "Payroll Management", Client already have Manpower.

PAYROLL MANAGEMNET:

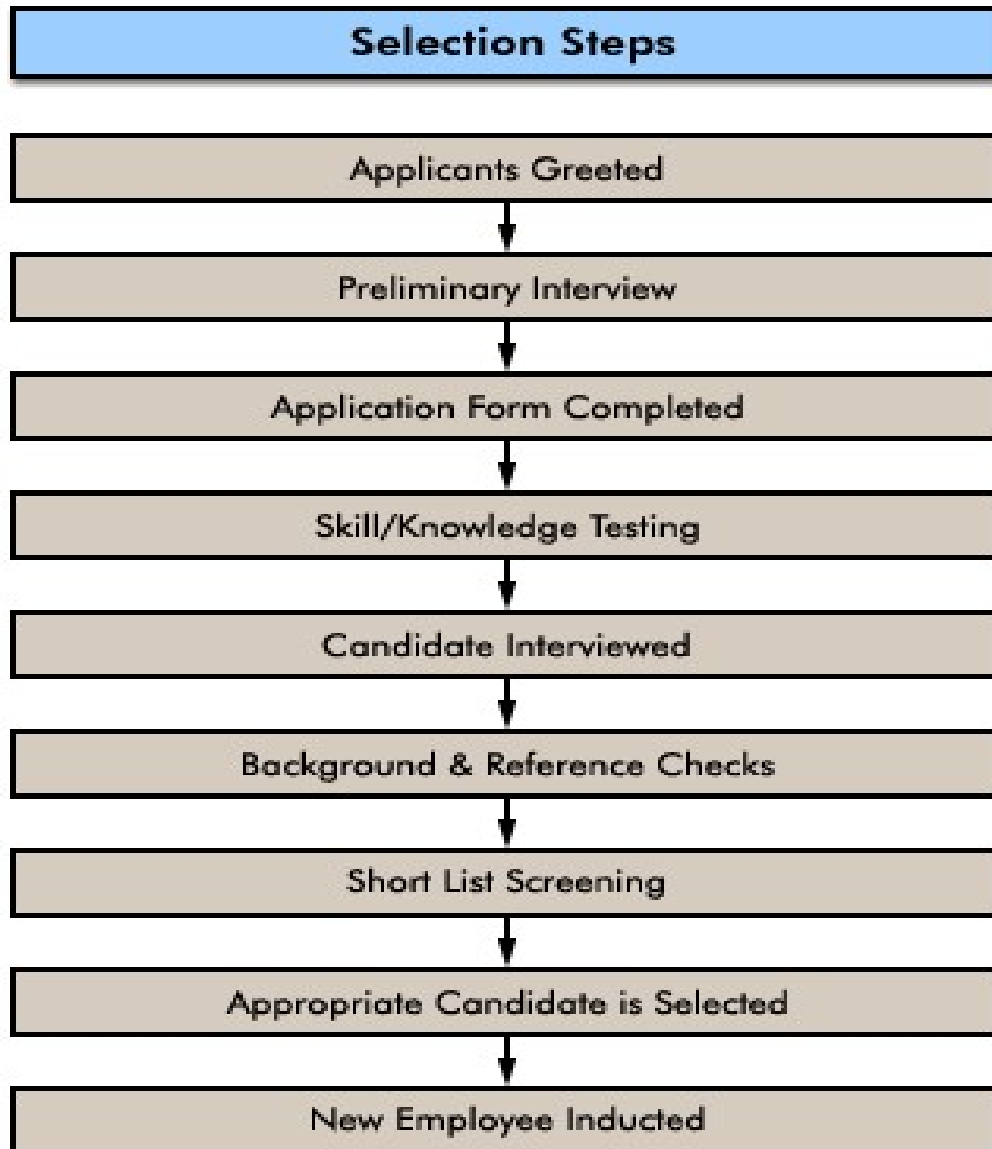
01. Salary Processing & Reports
02. Salary Calculation & Deduction
03. PF & Other statutoryies
04. Pay Scale & Increment Information
05. Salary Calculation
06. Maintain Minimum wages as per Government Norms

Selection Process

Selecting someone for a job is a difficult task that requires careful consideration. The process must be fair and the type of process used will depend on the nature of the job.

It is unlikely that a single interview will be enough to select a Store Manager but it may be sufficient for recruiting sales assistants. The selection process should be documented so it is clear how the process was conducted.

While, the actual selection process will vary from company to company, the basic process is very similar. In each case the aim is to identify the most suitable candidate(s) to be interviewed.



IDEAL DELIGHT SERVICES PVT.LTD.IS TRUSTWORTHY WITH HIGH SECURITY ASSIGNMENTS